

CSR – IMPAL'S ANNUAL ACTION PLAN FOR FY 2024-25

1. The Annual Action Plan was prepared in consultation with and as per advice of the CSR Committee.
2. While the broad areas of proposed CSR Activities during the financial year 2024-2025 would be mentioned in clause (f) of the CSR Policy of the Company without at the same time ignoring all other heads of activities specified in the preamble of the policy.
3. Since the purpose of undertaking the CSR activities is to continue the responsible and noble work done by the Company over the last six decades, it is intended that the scope of this Annual Action Plan would be kept flexible having regard to the following factors:
 - a) Any Amendments made in the statute either modifying or enlarging the detention of CSR activities as mentioned in schedule VII of the Companies Act, 2013 or any other related regulations linked to the said provisions;
 - b) Any emerging needs which are consider by the CSR Committee as utmost necessary in the circumstances and environment prevailing at any point of time or at any areas in any part of the Country;
 - c) Sponsorship and Contributions to programmers involving the focus and impact on any of the CSR activities mentioned in schedule VII of the Companies Act, 2013 can be continued to be undertaken as in the past, ensuring that the Company does not derive any marketing benefit out of Such expenses and the sole aim of contributing is only to help the sponsors undertake the said CSR Activity.
4. The Manner of execution of such projects or programmers as specified in sub- rule (1) of rule 4 has been specified in the CSR Policy of the Company (Vide Clause (e)).
5. The Modalities of Utilization of funds and implementation schedules for the project or programmers have been specified in the CSR Policy of the Company (Vide Clause(f))
6. Monitoring and Reporting mechanism for the projects or programmers have been specified in the CSR Policy of the Company (Vide Clause (g) and (i)).

